

April 2023 Submission

Breyer Group calculated data for a total of 252 workers which 252 were categorized as 'relevant' employees' and used in the reporting of bonus pay gap statistics. 252 employees were classified as 'full pay relevant employees' and were used in the reporting of hourly pay gap statistics.

1. The **mean gender pay gap** is 28.86%.
2. The **median gender pay gap** is 21.72%.
3. The percentage of:
  - **Male employees** receiving a bonus is 0%.
  - **Female employees** receiving a bonus is 0%.
4. The **mean gender bonus gap** is 0%.
5. The **median gender bonus gap** is 0%.
6. The percentage of males and females in each pay quartile band is:

Band	Description	Males	Females
<b>D</b>	Include all employees whose standard hourly rate places them <b>in the upper quartile</b>	90%	10%
<b>C</b>	Includes all employees whose standard hourly rate places them <b>in the upper middle quartile</b>	73.77%	26.23%
<b>B</b>	Includes all employees whose standard hourly rate places them <b>in the lower middle quartile.</b>	59.02%	40.98%
<b>A</b>	Includes all employees whose standard hourly rate places them <b>in the lower quartile</b>	54.10%	45.90%