

April 2022 submission

Breyer Group calculated data for a total of 254 workers of which 254 were categorized as “relevant employees” and used in the reporting of bonus pay gap statistics. 234 employees were classified as “full-pay relevant employees” and were used in the reporting of hourly pay gap statistics.

1. The **mean gender pay gap** is 27.73%
2. The **median gender pay gap** 15.28%
3. The percentage of:
 - **male employees** receiving a bonus is 0.56%
 - **female employees** receiving a bonus is 1.33%
4. The **mean gender bonus gap** is 34.15%
5. The **median gender bonus gap** is 34.15%
6. The percentage of males and females in each pay quartile band is:

Band	Description	Males	Females
D	Includes all employees whose standard hourly rate places them in the upper quartile	87.72%	12.28%
C	Includes all employees whose standard hourly rate places them in the upper middle quartile	68.97%	31.02%
B	Includes all employees whose standard hourly rate places them in the lower middle quartile	57.89%	42.11%
A	Includes all employees whose standard hourly rate places them in the lower quartile	62.07%	37.93%